



IMPACT REPORT

FY2023

Fostering choice, respect,
& independence in DMV
communities since 1975.



mycri.org



OUR MISSION

CRI is dedicated to providing personalized resources to disadvantaged youth & people with mental health needs or developmental disabilities.

For nearly 50 years, we have focused on individualized & professional care, supporting the people who need us most.

OUR VISION

CRI envisions a world where all people have choice, respect, & the resources needed to live a fulfilling life with dignity & purpose.

OUR VALUES

Community. Sense of belonging in connected communities.

Empowerment. Set personal goals. Make positive choices. Whole person support.

Excellence. Professional. High Quality. Best we can be.

Integrity and Transparency. True to people & families. True to staff. True to ourselves.

Innovation. Boldly taking initiative & advocating to advance lives.

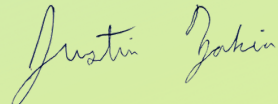
Responsible Stewardship. Innovative, ethical, & determined to use resources wisely.

A NOTE FROM OUR CEO

I was honored to join the CRi team toward the end of fiscal year 2023. While I wasn't on board the entire year, I am pleased to share the impact your gifts & support make on our community throughout the year. Please enjoy the following information & stories to get acquainted with our organization & the important work we do each day to assist youth at risk of homelessness & adults with mental health needs & developmental disabilities. Your support truly makes a tremendous, positive impact on the quality of many lives every day and we are grateful for your commitment to others.

If you have any questions about the information presented here, please reach out. I look forward to hearing from you & learning more about how CRi may be able to make a positive impact on more people in our communities in the years to come.

All my best,



Justin Zakia
CRi President & CEO





Unlocking Potential, Empowering Lives

At CRi, we're more than just a nonprofit organization – we're a beacon of hope for at-risk youth & adults facing mental health needs or developmental disabilities. Our passionate team fosters a nurturing environment where individuals can thrive & reach their fullest potential. Through proactive collaboration with public & private partners, CRi offers tailored programs, services, & housing solutions to meet each person's unique needs. Our innovative approach ensures personalized support for individuals to lead fulfilling lives within their community.

What sets CRi apart is our unwavering commitment to ethical practices & transparent management. Upholding the highest standards of integrity, accountability, & governance, we ensure that every donation is used effectively to make a tangible difference in the lives of those we serve. Join us in our mission to create a brighter future for at-risk youth & adults, & together, let's build a more inclusive & compassionate society where everyone has the opportunity to thrive.

CORE SUPPORT SERVICES

**Behavior
Support**

**Personal Care &
Community
Support**

Skillbuilding





IMPACTFUL PARTNERSHIPS

In the heart of our community, CRi weaves a tapestry of support for individuals facing disabilities & mental health needs. This past year has been a testament to the profound impact that partnerships with corporate, civic, & other community groups can have on our mission. Together, we can paint a brighter future for those we support.

From home improvement projects to engagement & awareness campaigns, our partners have been instrumental in creating a ripple effect of positive change, bolstering our programs & fostering an environment where everyone is seen, heard, & valued. Our connection with various community groups has been a lifeline for individuals navigating the complexities of mental health needs.

Our ability to provide personalized resources has been greatly strengthened through these meaningful collaborations. The threads of partnership have woven into the fabric of CRi, creating a vibrant tapestry that represents unity, understanding, & a shared dedication to making a difference. Thank you for being an integral part of the CRi family!

DONOR LOVE EVENT

As a nonprofit, CRi faces an increasing need to support people in their community of choice, & the expenses associated with providing housing, supports, & services continues to grow.

With support from staff, volunteers, & board members, in February of 2023, CRi celebrated our caring donors by hosting a “Donor Love” event.

The appreciation event was a heartfelt celebration of generosity & partnership. Attendees gathered to express gratitude for the invaluable contributions that donors make to CRi's mission. Beyond acknowledging financial support, the event underscored the profound impact these donations have had on the lives of those we serve, reinforcing the lasting value of their commitment to our mission.

CRi's next donor appreciation event will be held on April 25, 2024 & we hope to see many more of our amazing donors join us in the celebration!





SUMMERFEST '23

A carnival-style party originally designed to celebrate getting back to a sense of normalcy following the trauma of COVID-19, SummerFest has become a fan-favorite among individuals, staff, friends, & families! The event in May of 2023 was bigger & better than the previous year & hosted nearly 500 people in a fully-inclusive setting supported by funds donated by generous donors & sponsors. Your support of CRi makes reviews like the below possible & we can't thank you enough for being a part of our inclusive & welcoming community. Please save the date & join us again on June 8, 2024!

"Summerfest was beyond wonderful! I'm still "haunted" by the fantastic memories of that beautiful day & look forward to a repeat next year! When my partner, who has two sons with developmental disabilities, asked me to attend SummerFest with her, I agreed, albeit reluctantly. Oh, boy, was I in for a beautiful surprise! Now, I can't wait for next Summer's "Fest." You folks managed to pull off a miracle, & I can honestly say I haven't had that much fun in decades! Congrats, all of you! What you did was utterly amazing!" ~ Elizabeth Fucci

**Save the
Date!
June 8, 2024**

VOLUNTEERISM

EMPOWERING COMMUNITY CHANGE

In the realm of making positive contributions, certain collaborations truly stand out for their commitment to our mission. We are delighted to highlight our esteemed partners whose dedication has resulted in personal growth & meaningful impact.

Among our vibrant partnerships is our collaboration with Kids Give Back, a youthful initiative. Each summer, the camp participants choose a project to benefit CRI! These young philanthropists joined forces to create & donate sensory bins that will greatly improve the quality of life for the individuals we support, offering them therapeutic & engaging experiences. These youngsters are a true inspiration in our community. Thank you, KIDS, for your kindness & generosity!

If you're looking for volunteer opportunities for you or someone you know, please visit mycri.org/volunteer for additional information. Some of our projects are even offered as remote opportunities & are fun for the entire family!



TESTIMONIAL

"My name is KW, I currently am residing in one of the group homes that CRi owns, on Kensington Street, in Arlington, VA. The reason I'm writing you is because I wanted to give a shoutout & kudos to the CRi team currently working at Kensington, because I feel as if they've really done a good job going above & beyond for the people who live there.

Over the past year it has not been lost on me that there have been times where a staff member has had to work harder than usual, just due to changing staff & the intensity of demand that the job of managing the eight residents here requires. It isn't just the work ethic that has caught my eye, but also the positivity that the staff has managed to keep up while shouldering their work.

In fact, unless you were watching closely, you would not believe that the status quo was any different, because the staff continue to treat their charges with respect, enthusiasm, & dedication

To round out this letter, I simply would like to thank CRi, & their employees for doing such a wonderful job in this day & age. I feel proud to know these wonderful individuals, & hopefully if we meet, I can tell you in person!

Thank you for your time & have a wonderful day!"

~ KW, Currently supported by CRi



INTRODUCING TENANT SUPPORT SERVICES

In 2023, CRi, in conjunction with Wesley Housing & the Department of Behavioral Health & Developmental Services (DBHDS) began providing Supportive Housing Services in Low Income Housing Tax Credit Developments (LIHTC) in the Commonwealth of Virginia.

This program provides tenancy support services to individuals with developmental disabilities (DD) & serious mental illness (SMI). In alignment with a Housing First approach, DBHDS prioritizes referrals of individuals experiencing homelessness; individuals living in congregate settings or family homes who are interested in living independently; & individuals who are frequently in contact with crisis, hospital, or criminal justice systems due to housing instability.

Upon referral, CRi's Housing Specialty Care Team assesses support needs of potential tenants & provides additional support in securing appropriate housing in partnership with Wesley Housing. CRi staff provide ongoing support to tenants by development & annual review of individualized housing support plans while providing individual successful living skills education & assisting tenants in seeking out helpful & individualized community resources & partners such as needs for additional supports, activities, shopping, civic, or spiritual engagement.



KICKBALL IS BACK!

In our recent nonprofit kickball season, we experienced tremendous growth -- The season featured a record-breaking 29 participating programs, forming four teams! Among the highlights were the welcoming of first-timers, including Kensington, Extendington, & Vaughn Ball.

Notably, family members joined the fun, with JS from Lake's dad making the journey from Delaware twice, & CC from Fisher's parents attending once or twice. Our dedicated volunteers, including local high school students & a community men's group, added to the positive atmosphere.

Over four days, teams played a total of eight games, ultimately crowning the **Dragons** as the champions!

Looking ahead, the excitement continues as we plan for the upcoming Spring season, aiming to expand to five teams to ensure a varied & engaging experience for all participants.



OUR IMPACT

Where does CRI provide services?

VIRGINIA (65%)

25% Fairfax Co.
23% Arlington Co.
8% Prince William Co.
7% Loudoun Co.
2% Richmond

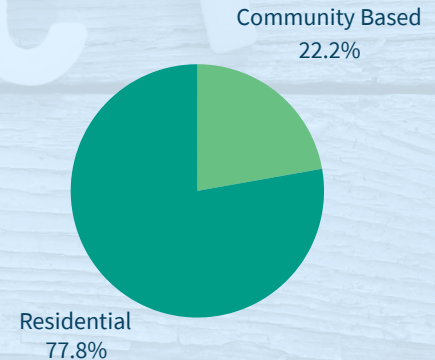
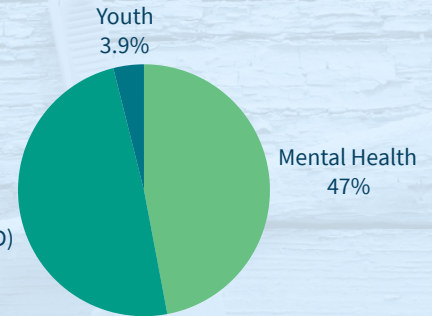
MARYLAND (35%)

14% Anne Arundel Co.
11% Baltimore Co.
10% Montgomery Co.

Of those CRI supports...

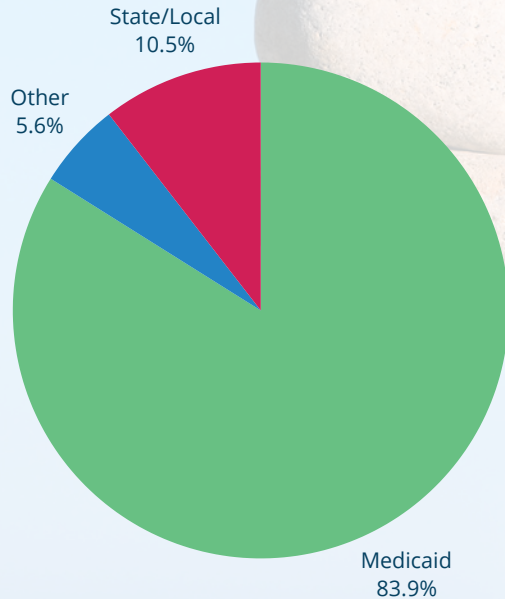
- 56% Identify as Male
- 44% Identify as Female
- Less than 1% of individuals supported identify differently than the gender assigned to them at birth.
- Less than 1% of individuals supported identify as Non Binary
- 47% Identify as White or Caucasian
- 25% Identify as Black or African American
- 5% Identify as Asian
- 1% Identify as Middle Eastern or North African
- 21% Identify as Other Race
- Ages of those supported range from 18 to over 66 years old with the largest percentage (23%) being between the ages of 26-34.

Developmental Disabilities (IDD)
49.1%

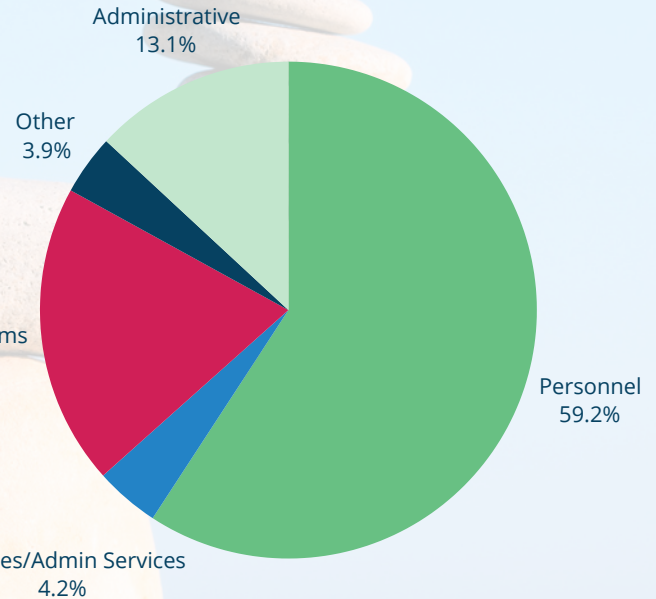


FY23 FINANCIALS

CRi Consolidated Financials



Revenue(000)*
\$44,504



Expenses (000)*
\$43,017

"Never doubt that a small group of thoughtful, dedicated citizens can change the world -- Indeed, it's the only thing that ever has."

Margaret Mead

*Dollars in thousands

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Thank you for your time, talent, & treasures!





Choice. Respect. independence.

Donate today!
mycri.org/donate

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FY23 ANNUAL REPORT

